



# SANTA ANA COLLEGE

## Student Equity

Research • Innovation • Professional Development

### Student Success and Equity Committee

Thursday, September 12, 2019 3:00 pm-4:30pm

#### Student Success & Equity Philosophy

*Work across Santa Ana College to ensure that all courses, academic and student support services, needed are available to all students at critical junctures in their completion journeys. This requires coordinated college wide efforts to strategically organize assets.*

**Attendees:** Maria Aguilar Beltran, Co-chair; Dr. Fernando Ortiz, Co-Chair; Monica Bustamante, Janet Cruz-Teposte, Brenda Furlong, Jocelyn Garcia (Student), Michael Ha, Dr. Vaniethia Hubbard, Mary Huebsch, Dr. Jarek Janio, Dr. Kevin Kawa, Alicia Kruizenga, Dr. Jeffrey Lamb, Mark Liang, Janice Love, John Nguyen, Vanessa Orozco-Martinez, Stephanie Paramore, Patty Siguenza, Dr. Armando Soto, Kim Smith, Martha Vargas, Dr. Merari Weber

**Handouts:** Agenda; May 23, 2019 Draft Minutes; Shared Governance Structure Draft; Multiple Measures and Assessment Update; Professional Development, Basic Skills, and Guided Pathways Updates; Course Completion and Throughput Handout

#### Agenda Items

- I. Welcome & Introductions** – Maria Aguilar Beltran (called to order at 3:02pm)
- II. Approve the Minutes, May 23, 2019 Meeting**
  - a. Dr. Weber moved to approved.
  - b. 2<sup>nd</sup> by Janet Cruz-Teposte.
    - i. Approved by committee.
  - c. **Vision of Student Equity and Achievement Committee** – Dr. Ortiz
    - i. Small group activity
      1. Have each team member share a personal story that (a) grounds their perspective on equity work at SAC or (b) highlights the need for advancing the mission of equity for the students at SAC. These stories could be personal, about a family member, friend, or a student at the college (sticky notes on the wall to describe ‘What does Equity look like?’)
- III. Action Item:**
  - a. **Shared Governance Structure approval**
    - i. Martha Vargas makes motion to approve.
    - ii. Second by Alicia Kruizenga.
      1. Approved by committee.
- IV. Discussion Items**
  - a. 2019-2020 Equity Allocation Requests Updates – Dr. Ortiz

#### Santa Ana College Mission Statement

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- i. All funds were allocated for 2019-2020 fiscal year.
  - ii. Plans are to meet in Fall to discuss forms and to improve process.
  - iii. There is funding still set aside in a holding account for Equity related activities ~\$250,000.
    - a. Possibly sending a team to Equity Training at Skyline College.
  - b. Student Success and Equity Committee Ad-Hoc Committee Updates:
    - i. Shared Governance Structure – Dr. Ortiz
    - ii. Equity Plan Update – Dr. Lamb
  - c. 3CSN Equity Institute at SAC, October 18 & 19 – Mary Huebsch
- V. **Update/Discussion of Major Student Success & Equity Bodies of Work – (electronic updates sent to committee prior to meeting) (INSERT NOTES FROM UPDATES)**
  - a. Multiple Measures and Assessment – Maria Aguilar Beltran
    - i. Mary Law, Graphic Communication Manager, is working on a communication tool that will be used with students to explain their transfer level options and support.
    - ii. First ESL AB 705 District wide meeting, Wednesday, September 4, in preparation for implementation Fall 2020.
  - b. Professional Development – Mary Huebsch
    - i. Convocation Breakouts focused on ways to create community in the Career and Academic Pathways and ways to engage and connect with students. Breakout attendees made related commitments for the fall semester, e.g. learn students’ names.
    - ii. Faculty PD Work Group meets bi-weekly on Wednesdays at noon in A-112. September meetings are September 11 and 25. Representatives needed from Counseling, Kinesiology, Science or Math, Humanities or Social Sciences. SAC PD Advisory Committee 1st meeting is September 25, 1:30-3PM in S-215.
  - c. BSI – Mary Huebsch
    - i. Basic Skills Strand A 1st meeting September 18, 3-4:15PM in S-215
  - d. Guided Pathways – Dr. Ortiz
    - i. Canvas CAP shell for all students – workgroup will determine content and template
    - ii. October - Guided Pathways webpage unveiling
    - iii. SuperStrong career inventory:
      - 1. Available to high school students during senior and junior push
      - 2. Available during SAC Days
      - 3. Will be accessible from new GP webpage
    - iv. Full Success Team for Future Educators CAP
      - 1. Will continue to work on forming Success Teams for remaining CAPs
    - v. Career and Academic Pathways Exploration Fair – November 14
    - vi. Formation of new Learning and Engagement Implementation Team

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1. Work will be closely tied to student equity, outcomes assessment, and professional development
2. Process of recruiting team leads
- vii. Guided Pathways Faculty Coordinator Recruitment
- viii. Guided Pathways Forum – September 12
- e. Research – Janice Love
  - i. Janice presented Course Completion Rate vs. Throughput SAC data for both Transfer-level Math and English within the District in the First Year.
    1. Dr. Lamb met with the Deans to develop an AB-705 accountability group to track and monitor progress of students in English and Math.

## **VI. Additional Topics**

- a. Men of Color Student Group
  - i. Plans to create a group for students to see challenges they face.
    1. Dr. Soto and John Nguyen are interested. Dr. Ortiz will meet with them in order to continue the conversation.
- b. 19/20 Student Equity Meetings (2<sup>nd</sup> Thursday, S-215, 3pm-4:30pm unless otherwise noted)
  - i. September 12, 2019
  - ii. October 8, 2019\* (rescheduled due to RP Group SSS Conference)
  - iii. November 14, 2019
  - iv. December 12, 2019
  - v. February 13, 2020
  - vi. March 12, 2020
  - vii. April 16, 2020\* (rescheduled due to Spring Break)
  - viii. May 14, 2020

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